

## BSACI Scoring Process for a Clinical Excellence Award 2021

We aim to have five scorers (which includes 1 Lay person from a patient organisation).

To help our scorers we have outlined below the basis by which they should score each applicant.

They should consider how applicants have performed in the five domains, when assessing applicants.

Applicants are not expected to perform 'over and above' expectations in all five domains. Much will depend on the type and nature of their post. The five domains are:

1. Delivering a high-quality service
2. Developing a high-quality service
3. Managing and Leading a high-quality service
4. Contributing to the NHS through Research and Innovation
5. Contributing to the NHS through Teaching and Training

As part of the assessment process, we ask our scorers to score each of the five domains using the following ratings:

- *Excellent 10*
- *Over and above contractual requirements 6*
- *Meets contractual requirements 2*
- *Does not meet contractual requirements / insufficient information 0*

In scoring applications, scorers should focus on evidence and achievements in the last 5 years, or since the date of the last award for those applying for a higher-level award or renewal. Applicants at all levels may refer to earlier achievements, but only to provide context or to illustrate the basis on which their more recent achievements have been made. It is therefore important that applicants have provided dates for roles and achievements that they are citing.

In addition, applicants should have clearly described the impact that they have had in any particular role and where appropriate provide evidence of outcome data. Scorers should not give credit for achievements unless they can tell from the application that they occurred at the relevant times.

To assist in assessing applicants, below is a link to information we have pulled off from the ACCEA website assessors guide which we hope you will find helpful. [Click here](#)

### **Final Scores and Rankings**

When we have all the scores, each applicant score will be added up and placed into the award category they are applying for. The total score will determine the position the applicant is ranked overall in that category, ie: the higher the score the higher they are ranked. BSACI rankings will then be sent to the RCP and taken into consideration when their judges assess applicants. The BSACI ranking will then be added to the ACCEA website for each applicant.

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